



**GUIDELINES GOVERNING THE
APPLICATION FOR CES ELIGIBILITY
OF EIGHTY-SEVEN (87) APPLICANTS
COVERED BY THE OLD POLICY ON
THE CES ELIGIBILITY EXAMINATION
PROCESS**

X-----X

RESOLUTION NO. 588

WHEREAS, Article IV, Part III of Presidential Decree No. 1, as amended, provides for the creation of the Career Executive Service Board to serve as “the governing body of the Career Executive Service” and mandated to “promulgate rules, standards, and procedures in the selection, classification, compensation, and career development of members of the Career Executive Service;”

WHEREAS, the same law provides that “a person who meets such managerial experience and other requirements and passes such examinations as may be prescribed by the Board shall be included in the register of career executive eligibles;”

WHEREAS, the Board, pursuant to CESB Res. No. 89-01 dated June 22, 1989 and in accordance with CESB Circular No. 1 s. 1989, dated December 15, 1989, adopted Rules and Procedures for the Conferment of CES eligibility consisting of four stages: 1.) Management Aptitude Test-Battery (MATB); 2.) Assessment Center; 3.) Validation of Performance On-the-Job; and 4.) Board Interview;

WHEREAS, on October 8, 2002, the Board passed CESB Resolution No. 459 s. 2002, which is otherwise known as “The Revised Rules on the Career Executive Service (CES) Eligibility”, providing for a four-stage examination process: 1.) Management Aptitude Test-Battery (MATB); 2.) Assessment Center; 3.) Board Interview; and 4.) Performance Validation On-the-Job;

WHEREAS, the Board noted that there are eighty-seven (87) applicants for CES eligibility, who commenced their application for CES eligibility during the effectivity of CESB Circular No. 1 s. 1989 and continue to be on-stream in the examination process even after the effectivity of CESB Res. No. 459 s. 2002 due to various reasons;

WHEREAS, under the Revised Policy on CES eligibility (CESB Res. No. 459 s. 2002), the MATB is given a validity period of three (3) years reckoned from the date of conduct of the said examination;

WHEREAS, based on the above-said policy guidelines, applicants are given three (3) years to complete the remaining stages of the CES eligibility examination process reckoned from the date of conduct of the last Assessment Center (AC) taken;

WHEREAS, there is a need to establish a prescriptive period in the application for CES eligibility of those applicants, who commenced their application for CES eligibility during the effectivity of the old policy guidelines (CESB Circular No. 1 s. 1989) and continue to be on-stream after the effectivity of the new policy guidelines (CESB Res. No. 459 s. 2002) on the CES eligibility examination process.

NOW, THEREFORE, foregoing premises considered, the Board **RESOLVES** as it is hereby **RESOLVED** to adopt the following guidelines governing the application for CES eligibility of eighty-seven (87) identified applicants who commenced their application for CES eligibility during the effectivity of the old policy guidelines (CESB Circular No. 1 s. 1989) and continue to be on-stream after the effectivity of the new policy guidelines (CESB Res. No. 459 s. 2002) on the CES eligibility examination process:

- 1.0 The identified applicants are given until July 15, 2005 to signify their intention in writing to complete the remaining stages of the CES eligibility examination process. Otherwise, it shall be understood that the said applicants are no longer interested in pursuing their applications for CES eligibility and, therefore, shall be considered de-listed from the list of applicants for CES eligibility.
- 2.0 Those who were previously exempted from the Assessment Center (AC), in view of their being occupants of higher CES positions, shall be required to undergo the AC in accordance with the no exemption policy.
- 3.0 The Performance Validation On-the-Job on applicants who have been out of government service for one (1) year or less shall be conducted based on their performance in the position they held prior to their separation from government service.
- 4.0 The Performance Validation On-the-Job on applicants who have been out of government service for more than one (1) year shall be conducted in their new office.
- 5.0 Applicants covered by this resolution shall be required to complete the remaining stages of the CES eligibility examination process not later than December 16, 2005.

RESOLVED FURTHER that this resolution shall take effect fifteen (15) days after publication in the Official Gazette or in a newspaper of general circulation in the Philippines.

APPROVED, this 14th day of June, 2005 in Quezon City, Philippines.

SIGNED
KARINA CONSTANTINO-DAVID
Chair

SIGNED
RAMON F. NIEVA
Vice Chair

ABSENT
MA. CONCEPCION C. ALFILER
Member

SIGNED
FERDINAND B. CUI, JR.
Member

ABSENT
GODOFREDO C. DE GUZMAN
Member

SIGNED
EDUARDO T. GONZALEZ
Member

SIGNED
GERARDO A. PLANA
Member

SIGNED
CARINA S. VALERA
Member

Attested by:

SIGNED
BETTINA MARGARITA S. LAYUGAN
Acting Board Secretary